

FIRST SIX MONTHS	
Goal: <i>Employee is producing deliverables at an increased rate, taking the lead on some initiatives, and establishing relationships with go-to partners. Employee feels confident and engaged, while continuing to learn.</i>	
Schedule, Job Duties, and Expectations	
<input type="checkbox"/>	Conduct six-month performance review.
<input type="checkbox"/>	Review progress on performance goals and professional development goals.
Socialization	
<input type="checkbox"/>	Create an opportunity for employee to attend or be involved in an activity outside of his/her work area.
<input type="checkbox"/>	Invite employee to company events (all-staff meeting).
<input type="checkbox"/>	Arrange for employee to meet with appropriate department heads either one on one or in a small group setting with other new employees.
<input type="checkbox"/>	Meet with employee and buddy at the end of their structured buddy relationship. Discuss how things went and what else would be helpful for the employee.