

Smartsheet Event Code of Conduct

Purpose

Smartsheet is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, or religion. This Code of Conduct outlines our expectations for participant behavior, as well as the consequences for unacceptable behavior. We expect all conference event participants (staff, sponsors, volunteers, speakers, attendees, and other guests) to abide by this Code of Conduct at all times while participating in conference-related activities and events.

Expected Behavior

- Be considerate, respectful, and collaborative.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.
- Be mindful of your surroundings and of your fellow participants. Alert a Smartsheet event representative if you notice a dangerous situation or someone in distress.
- Wear your badge at all times during the conference and related events.

Unacceptable Behavior

- Discrimination or unfair treatment, including that based on gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, or religion.
- Deliberate intimidation, stalking, or harassment.
- Sustained disruption of conference sessions or conference-related events.
- Inappropriate physical contact.
- Advocating for, or encouraging, any of the above behavior.
- Any other illegal activity.

Consequences of Unacceptable Behavior

Participants asked to stop any harassing or inappropriate behavior are expected to comply immediately. Smartsheet event representatives retain the right to take appropriate actions to keep the conference a welcoming environment for all participants. Actions may include a warning, expulsion from the conference without refund, or engagement of local law enforcement.

What to do if you Witness or are Subjected to Unacceptable Behavior

If you are subjected to or witness unacceptable behavior, or have any other concerns, please notify a Smartsheet event representative as soon as possible to address the situation.

Contact Information

For questions regarding this policy, please contact us at events@Smartsheet.com