

Smartsheet Event Code of Conduct

Purpose

Smartsheet is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, or religion. This Code of Conduct outlines our expectations for participant behavior, as well as the consequences for unacceptable behavior. We expect all conference event participants, whether in-person or virtual (including staff, sponsors, volunteers, speakers, attendees, and other guests) to abide by this Code of Conduct at all times while participating in conference-related activities and events.

Expected Behavior

- Be considerate, respectful, and collaborative.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.

Unacceptable Behavior

- Discrimination or unfair treatment, including that based on gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, or religion.
- Deliberate intimidation, stalking, or harassment.
- Disruption of conference sessions or conference-related events.
- Any other illegal activity.
- Advocating for, or encouraging, any of the above behavior.

Consequences of Unacceptable Behavior

Participants asked to stop any harassing or unacceptable behavior are expected to comply immediately. Smartsheet event representatives retain the right to take appropriate actions to keep the conference a welcoming environment for all participants. Actions may include a warning, expulsion from the conference (including without warning), and/ or engagement of law enforcement.

What to do if you Witness or are Subjected to Unacceptable Behavior

If you are subjected to or witness unacceptable behavior, or have any other concerns, please contact events@smartsheet.com as soon as possible to address the situation.

Contact Information

For questions regarding this policy, please contact us at events@Smartsheet.com